



# Crew

## Job Descriptions

## General Expectations

## Agreements

### Job Descriptions

#### Crew Buddy (1:1 Support)

- Matched for the week with one individual who needs support and assistance to address behavior and care needs
- Responsible for constant support, communication, bathroom breaks (with help from nursing staff if needed)
- Provides 1:1 support and assistance to camper to help direct and guide the camper to participate as meaningfully as possible in camp activities
- Accompanies a camper to and from various locations and activities to ensure safety, including but not limited to the bathroom, the bus, or a change in activity location
- Reviews camper accommodation and medical notes and oversees meeting those needs
- Works under the direction of the Camp Lead

- Calls for help if additional support and help is needed from a Floater, Nurse, or Crisis Prevention Intervention support
- Consults with Medical Director
- Reports to Camp Lead Director

## Crew Floater

- Will be directed on an as needed basis to an individual who needs additional support and assistance to address behavior and care needs
- Reports to Camp Director and Camp Lead Director

## Crew Lead

- Will oversee and lead a small group of campers and their buddies
- Facilitates discussion questions following small group time
- Executes the arts and crafts activity – materials and directions provided
- Transitions the small group from activity to activity and oversees safety of campers
- Reviews medical and accommodation notes of each camper and oversees the Crew Buddy and Peer Buddy's attention to those needs
- Assists with opening, closing, and transitions systems (i.e. welcoming your group and promoting bonding; getting lunches into the lunch bin to put on the bus; keeping campers together while waiting for directions; keeping count of group; helping with dismissal systems)
- Reports to Camp Lead Director

## Medical (Certified Nursing, Paramedic/ EMT, Physician/ PA)

- Reviews medical needs of campers (notes provided)
- Provides first aid; dispenses medication; oversees colostomy bags; assists with bathroom needs as needed

- Transports first aid kit, medications, and camper information and sets up station on site for field trip outings
- Together with camp director, makes calls to parents as needed
- Consults with Camp Leads Director
- Reports to Camp Director

## CPI Support (Crisis Prevention Intervention)

- Trained and experienced in a school system or educational or similar setting to apply Crisis Prevention Intervention strategies
- When needed, consults or applies behavior management strategies to assist with redirecting, use of appropriate touch for children with special needs
- Consults with Medical Crew and Camp Leads Director
- Reports to Camp Director

## Teaching Team (drama, props)

- Provides creative gifts to write dramas, perform dramas, and create props or costumes to support the Camp Teaching Director
- Collaborates with other members of the team
- Commits to coming to camp prepared
- Attends each camp day from 8am to 4pm and when not part of the teaching team, assumes another camp role
- Reports to the Teaching Director

## Arts and Crafts

- Contributes creative gifts to the planning and execution of arts and crafts activities to support small groups and/ or Teaching Team
- Collaborates with other members of the Arts and Crafts Team
- Supports the Camp Leads for small group time craft activity

- May serve as a Behind the Scenes support role – or – may serve in another camp role if able to attend each of the camp days, 8am – 4pm
- Reports to the Arts and Crafts Director, who consults with the Teaching Director and Camp Leads Director

## Music/ Singing/ Worship

- Contributes musical gifts (guitar, drums, keys, vocalist) to provide music for camp
- Collaborates with other members of the Music Team
- Provides sign language support
- Reports to the Teaching Director

## Technical Team (Sound, Computer)

- Runs audio/ visual support needed for Teaching Team
- Computer: Power Point or Pro Presenter support – help prepare slides for teaching and music
- Runs the sound board
- Requires training on Crossroads sound systems
- Reports to Teaching Director

## Friday Only – Food and Games Help

- Provides afternoon food and games help for Family Fun hour
- Support needed from 12pm – 4pm
- Helps put sanctuary back in place for Sunday services
- Reports to Camp Director

## Filming/ Photography – as scheduled

- Professional quality photography of camp experiences

- Professional quality video of camp experiences
- Scheduling arranged with Camp Director
- Reports to Camp Director

## Behind the Scenes Camp Support

- May or may not be able to attend each day of camp, 8 am – 4pm
- Provides shopping support for arts and crafts, games, snacks, etc.
- Supports opening and closing and administrative systems
- Helps with registration
- Prepares materials for camp administration
- Reports to Various Directors based on area of Behind the Scenes support provided

## General Expectations

- Attends **each day** of Thrive Camp from 8 am to 4pm (Exception: Medical Team, CPI Support, & Behind the Scenes Camp Support will be scheduled according to availability and need)
- Executes the vision of sharing God's love with children of all abilities
- Completes online training (link provided when application is processed)
- For Medical and Crisis Support: Previews camper profiles under direction of the Medical Director
- Attends Camp Launch Training on June 29th, 8:30am – 12:00pm
- Takes ownership and leadership of camp role throughout the entire camp day
- Commits to the safety and security of all campers and crew
- Follows directions of Camp Directors and keeps an open heart to teachable moments
- Crew Leads: Arrives 8am each day to pray, set up, and receive notes for the day

- Stays until 4pm for camp re-set, debrief, and prayer. Contacts Camp Director in the event of an emergency
- Looks for ways to help others: setting up, taking down, cleaning up, stepping up

## Crew Applicant Agreement

The information contained in this application is true. I authorize any references listed to give you any information (including opinions) they may have regarding my character and experience with regard to ministry with children.

If I join the Thrive Team, I agree to be follow the policies of Crossroads Community Church and to act in the best interest of the ministry and of the church.

I will be fully engaged in the daily teachings and activities in the lives of the children attending Thrive Day Camp.

I commit to the required arrival and departure times each day of the camp according to my job responsibilities.

## Parent/ Guardian Agreement (if under 18)

I am fully aware of the commitment that my child is making. I will commit to encouraging my child in his or her desire to serve by making sure that my child commits to responding to the schedule and by providing transportation for my child to arrive on time to serve.

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Name \_\_\_\_\_ Date \_\_\_\_\_