



CROSSROADS CHURCH

JOB DESCRIPTION

TITLE: Worship Arts Multi-Site Director

REPORTING: Lead Pastor

STATUS: Full Time

POSITION DESCRIPTION:

It is the role of the Worship/Arts Pastor to create and oversee worship environments that effectively communicate the Gospel of Jesus Christ and the character of our Triune God.

REPORTING STRUCTURE:

The Worship/Arts Pastor reports to and works alongside the Senior Pastor, having a healthy amount of flexibility and autonomy to make the creative decisions necessary to fulfill the mission and vision of the worship ministry across all campuses at Crossroads.

The Worship/Arts Pastor will also work closely with the Campus Pastors and Communications Director to find a cohesiveness between the distinct ministry needs of each campus, and the overall worship ministry goals.

CHARACTER

Is a Christ-follower, and has a clear call of God to lead people to life changing faith in Jesus Christ. Must have a high capacity for leadership. Personally, desires to live in community with those in the body of Christ, and extend the Love of God to those seeking Christ. Must be committed to living out the values of Crossroads Church, and possesses character qualities such as humility, teachability, organization, teamwork, discernment and wisdom. Must work extremely well with others.

QUALIFICATIONS:

1. Education: Undergraduate degree preferred. Background in music, creative arts, leadership and management preferred.
2. Experience: Demonstrated ability to work well with people, build and lead teams, cast vision, recruit, train and deploy leaders. Demonstrated ability to cast artistic and technical vision. 3-5 years of experience in multi-site model preferred.

WORK SCHEDULE:

Office hours Sunday through Thursday, and as agreed upon. Evening and weekend availability required for services and events.

RESPONSIBILITIES:

- Provide leadership and mentorship to Worship arts and tech staff and volunteers

- Work closely with the pastoral team and Creative/Arts teams to develop themes and integrate the various creative elements into a cohesive message that supports the sermon series and other vital areas of church life

- Organize staff and volunteers to execute the creative plan across multiple campuses.

- Oversee the selection of songs for Sunday worship services.

- Continue development of gifts and skills with the heart of a life-long learner

- Recruit, train and encourage and ensure the spiritual care of all teams

- Oversee application/interview of new volunteers for Worship/Arts and Tech teams

- Conduct meetings and training as needed

- Manage Worship/Arts budget

- Ensure communication and coordination between the Worship/Arts and the Technical Ministries

- Supervise maintenance and acquisition of music and technology equipment

- Participate in overall duties as part of pastoral team

- Lead the creative team

Please submit resume to apope@crossroads140.com